

MEMORANDUM

TO: Members, Utah State Board of Education

FROM: Dr. Patti Harrington
State Superintendent of Public Instruction

DATE: April 4, 2008

ACTION: R277-113, One-time Performance-based Compensation Program (New Rule)

Background: The 2008 Legislature passed SB281 that allocates \$20,000,000 for performance based compensation that distributes funding to school districts and charter schools to pay employees based on an approved plan. The plan must contain elements described in the statute and be approved by the Board. The new statute gives the Board authority to make rules as needed to administer this program.

Proposal: Staff will review the new rule, R277-113, One-time Performance-based Compensation Program with the Law and Policy Committee.

Anticipated Action: It is recommended that the Law and Policy Committee approve the new rule, R277-113, One-time Performance-based Compensation Program on first reading and that the Board approve the new rule on second reading.

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